



SVI PUBLIC COMPANY LIMITED

Head Office/Factory

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SVI (AEC) COMPANY LIMITED

Factory

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SVI THAILAND CERTIFICATION

ISO9001, TUV Rheinland
IATF16949, TUV Rheinland
ISO13485, BSI

ISO14001, SOCOTEC
ISO45001, SOCOTEC

SVI CAMBODIA CERTIFICATION

ISO9001, TUV Rheinland
ISO13485, BSI
ISO14001, SOCOTEC

Date: March 21, 2022

Subject: Notice of the 2022 Annual General Meeting of Shareholders

To: Shareholders of SVI Public Company Limited

Attachments: 1. Copy of the Minutes of the 2021 Annual General Meeting of Shareholders, held on April 23, 2021 (for consideration Agenda 1)

2. Annual Report for the year 2021 and financial statement of the Company and subsidiaries ended December 31, 2021 (QR Code) (for consideration Agenda 2 and 3)

3. Bio-data of the directors who are due to retire by rotation and recommended to be re-appointed for another term (for consideration Agenda 4 and 5)

4. The Company's Articles of Association relating to Shareholders Meeting and Voting

5. Definition of independent directors and the details of independent directors recommended be a proxy of shareholders

6. Procedure for attending the Annual General Meeting of Shareholders by electronics means (E-AGM) and proxy

7. Proxy Form A and Proxy Form B

8. Registration form for attendance to the meeting via electronics (E-AGM)

9. Bio-data of the Company's Auditor

The Board of Directors of SVI Public Company Limited passed a resolution to call for the 2022 Annual General Meeting of Shareholders to convene on Friday, April 22, 2022 at 9.30 a.m. by electronics means (E-AGM) which will be broadcasted from the Company's head office located at No. 141-142 Moo 5, Tiwanon Road, Bangkadi, Muang, Pathumthani 12000 to consider and approve the following agendas:

Remarks:

1. The Company has published the Minutes of the 2021 Annual General Meeting of Shareholders, held on April 23, 2021 on the Company's website (www.svi-hq.com) to be reviewed and revised by Shareholders since May 7, 2021, however, no any shareholder recommended any amendment or objection of such Minutes.
2. The Company had facilitated the shareholders to exercise their rights to put forward the 2022 Annual General Meeting of Shareholders' agenda item and nominate directorial candidate in advance and also disclosed their rights including the process on proposing of the mentioned subjects through the company's website(www.svi-hq.com) from September 16, 2021 to December 30, 2021.
3. No shareholders recommended any agenda item.



Agenda 1: To certify the Minutes of the 2021 Annual General Meeting of Shareholders

Purpose and Reason: the 2021 Annual General Meeting of Shareholders, held on April 23, 2021, was accurately recorded and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within 14 days from the date of the Annual General Meeting of Shareholders in accordance with the laws, as well as published on the Company's website (www.svi-hq.com). *A copy of the Minutes of the 2021 Annual General Meeting of Shareholders is attached hereto as Attachment 1.*

Opinion of the Board: The Board of Directors considered and has the opinion that it is appropriated to propose to the 2022 Annual General Meeting of Shareholders' Meeting to certify and adopt the minutes of the 2021 Annual General Meeting of Shareholders, held on April 23, 2021 which the minutes was accurately recorded according to the resolution of Shareholders, as the details reported in a *copy of the Minutes of the 2021 Annual General Meeting of Shareholders is attached hereto as Attachment 1.*

Remarks: This agenda is required to be approved by majority votes of the eligible shareholders, present and vote in the meeting.

Agenda 2: To acknowledge the Company's operating result of the fiscal year 2021

Purpose and Reason: The Company's 2021 operating result of the fiscal year 2021 ended December 31, 2021 including financial information and other activities are reported as per details in *the Annual Report of the year 2021 (QR-Code) as stated in Attachment 2.*

Opinion of the Board: The Board of Directors considered and has the opinion that the Shareholders' Meeting should acknowledge the operating results of the year 2021 ended December 31, 2021, as the details reported in *the Annual Report of the year 2021 is attached hereto as Attachment 2.*

Remarks: This agenda is not required voting, this is to inform the Shareholders' Meeting for acknowledgement only.

Agenda 3: To consider and approve the Company audited financial statements for the fiscal year ended December 31, 2021

Purpose and Reason: According to the Public Limited Companies Act, B.E. 2535 and the Company's Articles of Association, the Company is required to prepare the financial statement for the Company's fiscal year, which was audited by the auditor, and to propose to the Annual General Meeting of Shareholders for consideration and approval.

The Company has already prepared the Company and the Company's subsidiaries' financial statement for the year ended December 31, 2021 which has already been audited by the auditor (Miss Orawan Techawatanasirikul, Certified Public Accountant Registration No. 4807 of EY Office Limited) and approved by the Audit Committee, as the details reported in *the Annual Report of the year 2021, (QR-Code) is attached hereto as stated in Attachment 2.*



A summary of the Consolidated Financial Statement is stated below:

Unit: Mil baht

Financial Position	2021	2020	Financial Position	2021	2020
Current Asset	12,312	8,167	Sales	17,400	15,282
Total Asset	15,068	10,645	Total Revenues	17,557	15,529
Current Liabilities	8,807	5,374	Profit before financial cost and tax expenses	1,494	865
Total Liabilities	9,863	6,607	Net Profit	1,408	686
Shareholder's Equity	5,205	4,038			
Registered Capital	2,171	2,312			
Paid-up Capital	2,171	2,267			

A summary of the Company's Financial Statement is stated below:

Unit : Mil baht

Financial Position	2021	2020	Financial Position	2021	2020
Current Asset	9,298	6,407	Sales	13,064	11,580
Total Asset	12,207	8,715	Total Revenues	13,254	11,805
Current Liabilities	6,719	4,151	Profit before financial cost and tax expenses	1,388	831
Total Liabilities	7,129	4,735	Net Profit	1,319	699
Shareholder's Equity	5,078	3,980			
Registered Capital	2,170	2,312			
Paid-up Capital	2,170	2,267			

Opinion of the Audit Committee: The Audit Committee had reviewed the Company and the Company's subsidiaries' financial statement for the year ended December 31, 2021, which was audited and certified by Miss Orawan Techawatanasirikul, Certified Public Accountant Registration No. 4807 of EY Office Limited, therefore the Audit Committee recommended to the Board of Directors to consider and propose the Company and the Company's financial statement for the year ended December 31, 2021 to the Shareholders' Meeting for approval.

Opinion of the Board: The Board of Directors considered and has the opinion that the 2022 Annual General Meeting of Shareholders should approve the Company and the Company's financial statement for the year ended December 31, 2021, due to financial statement was correct, complete and sufficient according to accounting standard and approved by the Audit Committee, and audited by Miss Orawan Techawatanasirikul, Certified Public Accountant Registration No. 4807 of EY Office Limited, as the details reported in *the Annual Report of the year 2021, (QR-Code) is attached hereto as stated in Attachment 2.*

Remarks: This agenda is required to be approved by majority votes of the eligible shareholders, present in the meeting.

Agenda 4 To acknowledge the appointment of director replacing a resigned director

Purpose and Reason: In regard to the resignation of Mr. Pongsak Lothongkam as the Company's director and Chief Executive Officer since February 4, 2021, before completion of the term. Such resignation was informed to the Board of Directors' Meeting No. 2/2021, held on February 3, 2021, for acknowledgement, and has yet been appointed new director to replace Mr. Pongsak Lothongkam.

In addition, Mrs. Pratamaporn Svasti-Xuto has also tendered her resignation from the company's director and Independent Director since November 9, 2021, before completion of the term. Such resignation was informed



to the Board of Directors' Meeting No. 6/2021, held on November 10, 2021, for acknowledgement, and has yet been appointed new director to replace Mrs. Pratamaporn Svasti-Xuto.

The Nomination and Compensation Committee had searched for a qualified and appropriate candidate to be the Company's director replacing a vacancy. The Company's had facilitated minor shareholders to exercise their rights to nominate directorial candidate in advance through the Company's website (www.svi-hq.com) and through SET's new as mentioned above. However, there was no shareholder nominating a candidate for directorial position. Thus, the Nomination and Compensation Committee proposed the Board of Directors for approval the appointment of Mr. Ralph Robert Tye to be a director replacing Mr. Pongsak Lothongkam, who resigned before completion of the term, and also for approval the appointment of Mr. Ralph Robert Tye to be Independent Director and Member of Audit Committee to be effective on January 20, 2022 since Mr. Ralph Robert Tye is knowledgeable, capable in accounting and qualified under the definition of Independent Director of the Securities Exchange of Thailand. He can also provide comments that benefit to the Company independently and in accordance with the relevant criteria. He has no prohibited characteristic to manage the Company's business under the Public Limited Companies Act or inappropriate, not suitable to manage business having shareholders under the SEC regulation. He is not the management in any business which is conflict with or compete with the Company's business, details of bio-data of new director *as stated in Attachment 3 attached hereto.*

Opinion of the Board: The selection and nomination of director was undertaken according to the Company's recruitment procedure, through the consideration and reviewed by the Nomination and Compensation Committee for the Company's benefit. The Board of Directors considered and unanimously approved the appointment of Mr. Ralph Robert Tye to be a director replace Mr. Pongsak Lothongkam, who resigned before completion of the term, and also approved the appointment of Mr. Ralph Robert Tye to be Independent Director and Member of Audit Committee to be effective on January 20, 2022 onwards as proposed by the Nomination and Compensation Committee, in which his term as a director will be the period balancing from the resigned director, in accordance with the Department of Business Development's regulation related to the appointment of director.

The Company still have one vacancy director and has yet searched the suitable candidate to replace Mrs. Pratamaporn Svasti-Xuto, who resigned before completion of the term. The Board of Directors then will reserve the rights to search for a qualified candidate to be the Company's director replacing Mrs. Pratamaporn Svasti-Xuto.

Remarks: This agenda is not required voting, this is to inform the Shareholders' Meeting for acknowledgement only

Agenda 5: To consider and approve the election of Directors in substitution of retiring Directors

Purpose and Reason: In compliance with the Public Limited Companies Act and clause 19 of the Company's Articles of Association, one-third of directors have to retire by rotation for the Annual General Meeting of Shareholders each year, and those retired directors can be re-appointed.

At present, there are 6 directors, therefore, three of those or 1/3 of total directors are required to retire from the Board of Directors in the Annual General Meeting of Shareholders. The directors, who are due to retire by rotation in this meeting are as follows:

Name of Director	Position
1. Mr. Sopon Punyaratabandhu	Independent Director/Member of Audit Committee
2. Mr. Ralph Robert Tye	Independent Director/Member of Audit Committee

The Company's had facilitated minor shareholders to exercise their rights to put forward the directorial candidates in advance through the Company's website (www.svi-hq.com) and through SET's news during



September 16, 2021 to December 30, 2021. However, there was no shareholder nominating a candidate for directorial position.

The Nomination and Compensation Committee, excluding the Directors who is considered as having conflict of interest, proposed to reappoint two retiring directors for another term, since they are qualified according to the Public Companies Act, SEC's and SET's regulation, including other related regulations and their education background, seniority, knowledge, capability and experiences in relation to the Company's business which are beneficial to the Company.

Opinion of the Board: The Board of Directors, excluding the directors who is considered as having conflict of interest and are retiring, considered and agreed that the selection and nomination of directors of the Company was in the Company's selection process and carefully considered by the Board of Directors. The Board of Directors considered and has the opinion that the Annual General Meeting of Shareholders should approve the reappointment of Mr. Sopon Punyaratabandhu and Mr. Ralph Robert Tye to be directors for another term. Due to the two retiring directors are qualified according to the Public Limited Companies Act and they have no prohibited characteristic to manage the Company's business, which is the public company, according to the Securities and Exchange Act or inappropriate, not suitable to manage business having shareholders under the SEC regulation. They are not the management in any business which is conflict with or compete with the Company's business. Mr. Sopon Punyaratabandhu and Mr. Ralph Robert Tye are also qualified as the Independent Director under the definition of Independent Director of the Securities Exchange of Thailand. They can provide comments independently and in accordance with the relevant criteria.

Their Bio-data of the directors who are due to retire by rotation and recommended to be re-appointed for another term are *is attached hereto as Attachment 3.*

Remarks: This agenda is required to be approved by majority votes of the eligible shareholders, present in the meeting.

Agenda 6: To consider and approve the director remuneration for the year 2022

Purpose and Reason: The Nomination and Compensation Committee considered the directors' fees and remuneration of year 2022, by reviewing all appropriate factors and comparing them, in a form of cash and other benefits, with last year fees and remuneration, the average fees paid in the electronics industry and companies with the same size of revenue, operating result, responsibilities and current economic situation. Thus, the Board of Directors' and other sub committees' fees and remuneration for the fiscal year 2021 have been proposed at the amount not exceed Baht 10,000,000 (Baht: Ten Million Only) which is higher than amount approved by the 2021 Annual General Meeting of Shareholders of Baht 9,000,000 (Baht: Nine million Only) by Baht 1,000,000 (Baht: One Million Only) due to the Company may appoint new directors, provided that other employee's welfare are excluded, as follows:

Board of Directors: The remuneration and allowance per meeting are as follows;

Details	Remuneration paid per quarter	Allowance paid per each meeting (only director attended the meeting)	Annual Bonus
Chairman of the Board of Directors	Baht 150,000/person	Baht 30,000/person	Base on the company's operating result
Director	Baht 100,000/person	Baht 20,000/person	Base on the company's operating result



Sub Committees: There are Audit Committee, the Nomination and Compensation Committee, Corporate Governance Committee and Risk Management Committee will receive the remuneration and meeting allowance as follows.

Details	Remuneration paid per quarter	Allowance paid per each meeting (only director attended the meeting)	Annual Bonus
Chairman of the Audit Committee	Baht 50,000/person	Baht 30,000 /Person	Based on the company's operating result
Director who is an Audit Committee's member	Baht 50,000/person	Baht 20,000 /Person	Based on the company's operating result
Chairman of the Nomination and Compensation Committee	Nil	Baht 30,000 /Person	Based on the company's operating result
Member of the Nomination and Compensation Committee	Nil	Baht 20,000 /Person	Based on the company's operating result
Chairman of Corporate Governance Committee	Nil	Baht 20,000 /Person	Nil
Chairman of Risk Management Committee	Nil	Baht 20,000 /Person	Nil

Opinion of the Board: the Board of Directors has an opinion that the remuneration and meeting allowance has been considered and reviewed by the Nomination and Compensation Committee. Thus, the Annual General Meeting of Shareholders' should consider and approve the remuneration and meeting allowance for the year 2022 in a form of cash and other benefits in the amount not exceeding Baht 10,000,000 (Baht: Ten Million Only) which is higher than amount approved by the 2021 Annual General Meeting of Shareholders of Baht 9,000,000 (Baht: Nine million Only) by Baht 1,000,000 (Baht: One Million Only) due to the Company may appoint new directors, provided that other employee's welfare are excluded as per the details as proposed above.

Remarks: This agenda is required to be approved with a vote of not less than two-thirds votes of the eligible shareholders, present in the meeting.

Mr. Threekwan Bunnag, Independent Director and as a proxy of shareholders for the Annual General Shareholders Meeting, has no conflict of interest different from the other directors.



Agenda 7: To consider and approve the appointment of Auditor for the fiscal year 2022 and fix their remuneration

Purpose and Reason: The Board of Directors considered and approved for the appointment of EY Office Limited as the Company’s auditors and their remuneration for the fiscal year 2021 as recommended by the Audit Committee with the names and CPA license numbers as follows:

- | | |
|---------------------------------|----------------------------------|
| 1. Mr. Chayapol Suppasertanon | C.P.A. Registration No. 3972, or |
| 2. Mrs. Ginkarn Atsawarangsali | C.P.A. Registration No. 4496, or |
| 3. Miss. Pimjai Manitkajohnkit | C.P.A. Registration No. 4521, or |
| 4. Miss Rosaporn Decharkom | C.P.A. Registration No. 5659, or |
| 5. Miss Sumana Punpongsanon | C.P.A. Registration No. 5872, or |
| 6. Ms. Kirdsiri Kanjanaprakasit | C.P.A. Registration No. 6014 |

Any of the above auditors can conduct the audit and express an opinion on the financial statements of the Company. In the event that any of the above auditors is not available, EY Office Limited is authorized to nominate any auditor of EY Office Limited who qualifies as a Certified Public Accountant to carry out the audit of the Company’s financial statements.

The total Annual Remuneration Fee for the year 2022 is proposed not exceeding Baht 2,700,000 (Baht: Two million seven hundred thousand only). The special audit fee for BOI’s privileges of corporate income tax exemption report is proposed at the Baht 250,000 (Baht: Two hundred and fifty thousand only), excluding out-of-pocket expenses. [Total Annual Remuneration Fee for the year 2021 is not exceeding THB 2,600,000 (Baht: Two million six hundred thousand only). The special audit fee for BOI’s privileges of corporate income tax exemption report is proposed at the Baht 250,000 (Baht: Two hundred and fifty thousand only), excluding out-of-pocket expenses.]

The audit fee of the year 2022 is higher than the audit fee of the year 2021 by Baht 100,000 (Baht: One Hundred Thousand only), due to the Company has set up Tohoku Solution Co.,Ltd as the Company’s subsidiary.

Audit fee (Baht)	2020 (EY)	2021 (EY)	2022 (EY)
The audit fee (for annual and quarterly financial statements)	2,400,000	2,600,000	2,700,000
The non-audit fee	250,000	250,000	250,000

Note: The nominated auditors, as stated above, have no relationship with, or any interest in the Company, the Company’s subsidiaries, the executives, the major shareholders, or any related person of the aforesaid persons. Therefore, they are able to freely audit and comment on the financial statement of the Company independently.

Mr. Chayapol Suppasertanon was never been appointed as the Company’s auditor. The auditor’s work experience is attached hereto as Attachment 9.

SVI Austria GmbH, the Company’s subsidiary in Europe, Tohoku Solutions Co.,Ltd, the Company’s subsidiary in Thailand, have appointed the same auditor. For other subsidiaries, the Company’s Board of Directors has committed to complete the financial statement on the required due date.

Opinion of the Audit Committee: The Audit Committee had reviewed and considered the performance record of each auditor as to ensure that EY Office Limited can have a proper rotation of the auditor as required by the Notification of Securities and Exchange Commission on Auditor Rotation policy. Moreover, the standard of auditing, capability and experiences in auditing of the companies in the same industry and the same size of business including a reasonable audit fee have been considered. Thus, the Audit Committee resolved to propose to the Board of Directors for the appointment of EY Office Limited as the Company’s auditors and their



remuneration of the fiscal year 2022 for subsequently be proposed for further approval by the Annual General Meeting of Shareholders.

Opinion of the Board: The Board of Directors agreed with the Audit Committee to propose to the Annual General Meeting of Shareholders for the appointment of Mr. Chayapol Suppasedtanon, C.P.A. Registration No. 3972, or Mrs. Gingkarn Atsawarangsalit, C.P.A. Registration No. 4496, or Miss. Pimjai Manitkajohnkit, C.P.A. Registration No. 4521, or Miss Rosaporn Decharkom, C.P.A. Registration No. 5659, or Miss Sumana Punpongsanon, C.P.A. Registration No. 5872, or Ms. Kirdsiri Kanjanaprakasit, C.P.A. Registration No. 6014 of EY Office Limited as the Company's auditors for the fiscal year 2022 and approved the audit fee of 2,700,000 (Baht: Two million seven hundred thousand only). The special audit fee for BOI's privileges of corporate income tax exemption report is proposed at the Baht 250,000 (Two hundred and fifty thousand baht only), excluding out-of-pocket expenses, which is in accordance with the general good practice.

Remarks: This agenda is required to be approved by majority votes of the eligible shareholders, present in the meeting.

Agenda 8: To consider and approve the allocation of profit and declaration of dividend for the operating result of the fiscal year 2021

The Company's dividend policy as approved by the Annual General Meeting of Shareholders No. 1/2010 dated April 28, 2010 is to pay dividend at least 30% of consolidated net profit after deduction of all reserves required by law and the Company. However, this is depended on the operating performance, cash flow, investment plans, financial status, restriction of laws and other considerations as deemed appropriate for the Company and its subsidiaries.

Purpose and Reason: The Company reported the consolidated net profit and the Company's net profit for the year 2022 of Baht 1,407,622,421 (Baht One Thousand Four Hundred and Seven Million Six Hundred Twenty-Two Thousand Four Hundred and Twenty-One) and Baht 1,318,733,645 (One Thousand Three Hundred and Eighteen Million Seven Hundred Thirty-Three Thousand Six Hundred and Forty-Five) respectively.

Since the Company has to reserve cash for the operation and to support the growth of the business, therefore, the Board of Directors has the opinion that the Annual General Meeting of Shareholders should approve the allocation of profit for the year 2021's operating result and declaration of dividend that will be paid in cash at Baht 0.23 per share for the total amount of Baht 495.24 million (excluded treasury stock) or equivalent of 35.18 percent of net profit from the Group Company's operation and 37.55 of net profit from the Company's operation for the fiscal year 2021, in which comply with The Company's dividend policy.

The dividend shall be paid as follows: -

- Cash dividend Baht 0.23 per share, payable from the net profit generated under BOI's promoted activities, Certificate No. 1587(2)/2558 which are tax exempt
- Ex-dividend date on May 5, 2022
- To fix the record date of shareholders is scheduled on May 6, 2022
- Payment of dividend is scheduled on May 17, 2022

This dividend payment is allocated from the net profit, after deduction of legal reserve of 5% of Net Profit as a minimum until the reserve fund reaches not less than 10 per cent of the registered capital, according to Section 116 of the Public Limited Companies Act, B.E. 2535. Total legal reserve, as of the end of 2021, is Baht 231,204,338.10.



The following table shows the dividend comparison with last year

Dividend Details	2019	2020	2021
Profit (million Baht)	322	699	1,319
Number of shares (Million shares) excluded treasury stock	2,153	2,153	2,153
Dividend per share (Baht per share)	1.9282	0.11	0.23
Total dividends payment (Million Baht)	4,152	239	495
Dividend payment ratio (percent)	1,209.65	29.73	37.55

Opinion of the Board: The Board of Directors considered and has the opinion that it is appropriated to propose to the Annual General Meeting of Shareholders' Meeting for approval the allocation of profit of the year 2021's operating result and declaration of dividend per details as stated above.

Remarks: This agenda is required to be approved by majority votes of the eligible shareholders, present in the meeting.

Agenda 9: To consider other issues (if any)

The record date for specifying the list of shareholders who are entitled to attend the 2022 Annual General Meeting of Shareholders shall be on March 11, 2022.

Since the 2022 Annual General Meeting of Shareholders will be held by electronic means only (E-AGM), the shareholders are hereby cordially invited to attend the meeting and to comply with the procedure for attending the Annual General Meeting of Shareholders by electronics means (E-AGM) and proxy as specified in the Attachment 6 by sending the registration form for attending the meeting by electronics means (E-AGM) as specified in the Attachment 8. The registration for attending the meeting by electronics means will be available at 8.30 a.m. onwards.

Shareholders who cannot attend the meeting may grant proxy to other person to attend the meeting and vote on behalf of shareholders by filling in the proxy form (form A or B or C, form C will be used only for foreign shareholders who have appointed a Custodian in Thailand, as attached hereto as Attachment 7. Shareholders may download proxy form from the Company's website www.svi-hq.com by using any form as specified only. Shareholders can authorize the Company's Independent Director to be a proxy and vote on Shareholders' behalf in this electronics meeting (E-AGM) of which his biography is presented and attached hereto as Attachment 5.

Please kindly send the registration form for attending the Annual General Meeting of Shareholders by electronics means (E-AGM) and proxy to the Company on April 11, 2022 by sending (by mail) to the Company's Investor Relation Department at No. 141-142 Moo 5, Bangkadi Industrial Park, Tiwanon Road, 8Bangkadi, Muang, Pathumtani 12000 or on April 18, 2022 (by e-mail: ir@svi.co.th)



Invitation Notice to the 2022 Annual General Meeting of Shareholders, attachment and proxy has been posted on the Company's website www.svi-hq.com

Yours sincerely,
By resolution of the Board of Directors

Mr. Chatchawal Eimsiri
Authorized Director

Any shareholder can access the Invitation Letter of the 2022 Annual General Meeting of the Shareholders and all related documents at the Company's website at www.svi-hq.com under the section "Investor Relations">"Shareholders' Meeting" from March 21, 2022 onwards. If any shareholder has a query about the agenda, he or she can contact the Company through the Investor Relations, SVI Public Company Limited at 141-142 Moo 5, Bangkadi Industrial Park, Tiwanon Road, Bangkadi, Muang, Pathumtani 12000, Thailand or e-mail address at ir@svi.co.th.

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